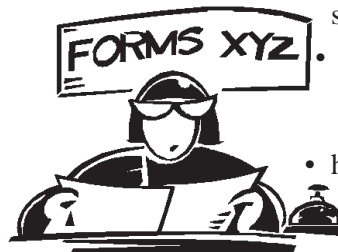


Employee Value Seminars Details

Sample Program Parameters

- Scheduled biweekly—24 per year
- One or more sessions per day on the same topic, which allows for multi-shift operations
- Half hour duration (20 minutes plus discussion)
- Presented on-site
- Employees attend during non-work time—before or after shift or during lunch, whichever is most suitable
- Attendance by employees and their families is voluntary
- Scheduled meetings may precede or follow shifts or be held during lunch/meal breaks
- May be personalized to the specific needs of each organization



Terms

- Agree to a one-year period—terms cancelable with two-month written notice
- Speakers to invoice directly to Day Consulting
- Day Consulting to be paid in two sections: ½ at agreement, ½ at six-month point; terms—net 15 days
- Day Consulting will schedule speakers but cannot guarantee appearance—a replacement speaker or a make-up session will be attempted if a problem arises



Program Description

Day Consulting:

- does all the work—all you do is provide a room
- acquires highly qualified speakers, certified or licensed when applicable, on the topics selected
- provides all notices to be posted at your facilities
- provides materials to be handed out by the speakers
- provides assurance of only appropriate discussion topics and restriction against solicitation
- provides an evaluation form to be completed by employees to evaluate the speaker's presentation
- handles payment of fee to the speaker
- reschedules or handles last minute problems
- coordinates any management or employee participation teams
- provides promotional or special provisions

Estimated Annual Cost

- For one seminar per day, 24 times a year: **less than \$6 per employee PER YEAR!** (assuming 500 total employees on site)
- For one seminar per day, 12 times a year: **less than \$4 per employee PER YEAR!** (assuming 500 total employees on site)
- For a specific quote based on your company's size, please contact Day Consulting